

Statement on Gender Balance at ABCr-2023

The ABCr-2023 Organizing Committee fully supports and promotes gender equality in accordance with the IUCr policy: <https://www.iucr.org/iucr/principles-and-policies/gender-balance> .

We will ensure gender equality in our committees (including the Organizing Committee itself), among our lecturers and participants and pay special attention to the gender balance in evaluating bursary applications.

In accordance with IUCr policy, our gender statistics are: 70% male, 30% female.

For further information, our gender equity and diversity advisor is Dr Maria Cristina Nonato.

Further information can be found on the website of IUCR's Gender Equity and Diversity Committee GEDC (<https://www.iucr.org/iucr/governance/advisory-committees/gedc>). This page contains a code of conduct, a GEDC conference speaker statement and a toolkit for conference organisers.

Scientific Freedom Policy Statement

The Organizing Committee of ABCr 2023 shall observe the basic policy of non-discrimination and affirms the right and freedom of scientists to associate in international scientific activity without regard to such factors as ethnic origin, religion, citizenship, language, political stance, gender, sex or age, in accordance with the Statutes of the International Council for Science. At ABCr-2023 no barriers will exist which would prevent the participation of bona fide scientists.

Diversity, Equality and Inclusion Statement

We welcome all crystallographers and scientists working in related fields, regardless of their ethnic origin, race, citizenship, language, political views, gender, sex, sexual preferences, physical disabilities and age. We strive to create a culture of diversity, equality and inclusion.